



## HSE POLICY

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O.M.S. SALERI S.P.A., aware of the centrality of the Environmental and Occupational Health and Safety issues in carrying out all its particular activities, recognises the importance of establishing and maintaining an Environmental Management System for health and safety at work in order to achieve the following targets:

- To recognise that the protection of the environment and the health and safety of workers is a top priority for O.M.S. SALERI.
- To establish and maintain vigilant communication with interested parties, internal and external.
- To guarantee the commitment to respect its obligations of legislative compliance and other requirements related to the health and safety of workers and the environment of its activities, products or services of O.M.S. Saleri.
- To pursue a policy of progressive improvement of its environmental performance and of health and safety at work on the basis of the identification of the interested parties and of the analysis of the context.

For this purpose, it guarantees the availability of adequate human, instrumental and economic resources necessary to translate this commitment into a concrete objective that is transversal and additional to the general purposes of the company. It is the Company's policy to conduct its activities by operating in a manner that protects the safety of the environment and that of its employees and collaborators in compliance with the applicable laws and regulations. The company O.M.S. SALERI S.P.A. undertakes to identify, control, reduce and eliminate, as far as possible, the risk situations related to its activities and buildings and to conduct its activities in such a way as to:

- comply with the Laws and Regulations in force and, where Laws and Regulations do not exist, to comply with its own standards, identified with a sense of responsibility pursuant to art. 30 of Italian Legislative Decree 81/08;
- inform and raise awareness among its employees regarding their role and responsibility in the field of industrial safety and hygiene and to provide training and instruction for personnel;
- consult workers, also through the Workers' Safety Representative, on aspects of health and safety in the workplace;
- collaborate with the various company organisations and with other competent bodies;
- deal quickly and effectively with emerging needs during work activities;
- promote preventive actions and internal investigations to protect the health and safety of workers in order to significantly reduce the probability of accidents, injuries or other non-conformities;
- make investments aimed at the functional improvement and safety of equipment, machines and work environments, equipping its employees with personal protection equipment and monitoring its use;
- ensure that the design of machines, systems, equipment, workplaces, operating methods and organisational aspects are carried out in such a way as to safeguard the health of workers, third parties and of the community in which the company operates;
- periodically review the Policy and the objectives, in order to obtain continuous improvement of the level of health and safety of the workplace in the company;
- ensure dissemination of the workplace health and safety policy also to all interested third parties, both individual and collective, when they request it.

It also undertakes to:

- reduce the impact deriving from atmospheric emissions,
- reduce the impact deriving from water discharges,
- reduce the use of natural resources,
- promote waste recovery,



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- minimise, where technically possible and economically sustainable, any negative impact on the environment,
- contribute to the environmental improvement of the territorial context in which the company operates,
- develop the commitment of the Management and staff towards environmental protection and pollution prevention, with clear assignments of responsibilities and competences,
- define and implement environmental planning for the entire life cycle of the product and processes.
  - establish a management process to perform periodic audits, the review of the Environmental and Health and Safety Management System and identify opportunities to improve the system and performance results.
  - encourage subcontractors and suppliers to adopt environmental management systems and occupational health and safety systems.

These objectives are evaluated, updated and integrated over time by **O.M.S. SALERI** through meetings with area managers at each level in the organisation chart.

The Environmental and Occupational Health and Safety Management System of **O.M.S. SALERI**, harmonised according to the spirit and letter of the UNI EN ISO 14001 and UNI ISO 45001 standards, are the necessary tool to ensure achievement of the objectives indicated.

**O.M.S. SALERI** has identified the needs in the environmental and health and safety areas and undertakes to make adequate resources available to each company function, including the assignment of trained personnel for management, work execution and verification activities, including internal audits.

**O.M.S. SALERI** promotes the application, improvement and development of the Environmental Management System for health and safety at work and makes every effort to ensure that the contents of the manual and all documents are disclosed, understood and shared by all employees and collaborators.

**O.M.S. SALERI** undertakes to ensure that this document is available to the public.

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O.M.S. SALERI  
Piero Saleri