



1 Introduction

*Integrity and ethics have always characterized the modus operandi of **OMS Saleri S.p.A.**, as have credibility and reputation, principles which have an inestimable value for a company that, like ours, works in heterogeneous economic, political, social, and cultural contexts. With our strong integrity and ethical conduct, we earn the ongoing trust of our customers.*

Values such as trust and loyalty are also deeply rooted in our corporate tradition.

It is vital to clearly express the common principles, values, and responsibilities that guide our behaviours in the relations with the market, the communities in which we operate, the people who work with us, and those who have a legitimate interest in our activities.

These values and principles, which we have built throughout our history, are summarized in our new Ethical Code.

*It is important for everyone of us at **OMS Saleri S.p.A.** to be familiar with and observe the Ethical Code, as this is a crucial factor to guarantee the efficiency, reliability and excellence of our Company.*

***OMS Saleri S.p.A.** monitors the observance of the Code by providing the appropriate instruments needed for information, prevention and control, and to guarantee the transparency of operations and behaviours.*

Each of us can turn to the Guarantor of the Ethical Code to point out violations and to propose actions for improvement.

I invite you to read it carefully and to learn the fundamental values that inspire us.

*Chairman of the Board
Piero Saleri*